



STAFFASSET® LTD

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StaffAsset® Ltd

Carbon Reduction Plan in accordance with PPN 006 (PPN 06/21 updated 2025)

1. Executive Summary

StaffAsset® Ltd is a UK-based recruitment agency specialising in healthcare and social care staffing solutions. We recognise our responsibility to minimise environmental impact while delivering high-quality services.

This Carbon Reduction Plan (CRP) sets out our commitment to achieving Net Zero greenhouse gas emissions by 2050 and outlines the practical steps we are taking to reduce emissions across our operations.

This plan also supports the UK Government's Social Value Model by contributing to environmental sustainability and responsible business practices.

2. Commitment to Achieving Net Zero

StaffAsset® Ltd is committed to achieving Net Zero greenhouse gas emissions by 2050 in line with UK Government targets.

We will actively measure, monitor, and reduce emissions associated with our operations and supply chain while embedding sustainability into our business strategy.

3. Organisational Boundary

This Carbon Reduction Plan applies to all operations under StaffAsset® Ltd within the United Kingdom.

4. Baseline Emissions Footprint

Baseline Year: 2024

Baseline emissions represent our starting point for measuring progress.

Emissions Category	tCO2e
Scope 1 (Direct emissions – minimal fuel use)	0.5
Scope 2 (Purchased electricity)	1.2
Scope 3 (Indirect emissions)	8.5
Total Emissions	10.2

Scope 3 Sources Included:

- Employee commuting
- Business travel
- Homeworking energy use
- Purchased goods and services (IT, office supplies)
- Waste generated in operations

5. Current Emissions Reporting

Reporting Year: 2025

Emissions Category	tCO2e
Scope 1	0.4
Scope 2	1.0
Scope 3	7.6
Total Emissions	9.0

Progress Achieved

- 12% reduction in total emissions from baseline
- Reduced reliance on physical office presence
- Increased adoption of digital processes

6. Emissions Reduction Targets

StaffAsset® Ltd has set the following targets:

- Reduce emissions by **50% by 2035** (from 2024 baseline)
- Achieve **Net Zero emissions by 2050**

Interim Milestones

- 2027: 20% reduction
- 2030: 35% reduction
- 2035: 50% reduction

7. Carbon Reduction Initiatives

7.1 Digital Transformation

- Fully digital recruitment lifecycle (paperless onboarding, contracts, and compliance)
- Cloud-based systems to reduce physical infrastructure needs

7.2 Remote & Flexible Working

- Hybrid working model to reduce commuting emissions
- Encouragement of home-based operations where feasible

7.3 Travel Reduction Strategy

- Virtual-first meetings policy
- Reduced business travel
- Promotion of public transport and car sharing where travel is required

7.4 Energy Efficiency

- Use of energy-efficient IT equipment
- Minimisation of office energy consumption

7.5 Sustainable Procurement

- Preference for suppliers with environmental credentials
- Reduction in single-use materials

7.6 Waste Reduction

- Paperless systems
- Recycling and responsible disposal of IT equipment

7.7 Workforce Engagement

- Staff awareness campaigns on sustainability
- Encouraging environmentally responsible behaviours

8. Social Value Alignment

StaffAsset® contributes to the UK Government Social Value Model by:

- Reducing environmental impact through sustainable operations
- Supporting local employment (reducing commuting distances)
- Promoting digital inclusion and efficient service delivery

9. Carbon Reduction Governance

Responsibility for this plan sits with senior leadership.

We will:

- Review emissions annually

- Improve data accuracy over time
- Integrate sustainability into business decision-making

10. Future Commitments

StaffAsset® Ltd will:

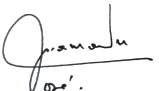
- Improve emissions tracking accuracy using recognised carbon calculation tools
- Explore carbon offsetting (only after reduction efforts)
- Work with clients and partners to support greener service delivery

11. Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the GHG Reporting Protocol corporate standard.

This plan has been reviewed and approved by the Director of StaffAsset® Ltd.

Signed:  _____

Name: Jose Nyamabu

Position: Director, StaffAsset® Ltd

15/12/2025
Date: _____

12. Publication and Review

This Carbon Reduction Plan is publicly available on the StaffAsset® Ltd website.

It will be reviewed and updated annually within six months of the end of each financial year.